CONCHO COUNTY HOSPITAL DISTRICT
MEETING MINUTES

STATE OF TEXAS
COUNTY OF CONCHO

I. **Call to Order**
The Concho County Hospital Board of Directors met in Eden, Texas at the Concho Medical Clinic East, Lobby on August 31, 2021 at 5:30 PM.

II. **Board of Directors:**

Board of Directors:	Brent Frazier	President
	Leah Brosig	Vice President
	Eric Sanders	Secretary/Treasurer
	Donna Magill	Member
	Anita Aguilar	Member
Others Present:	Brian Lady	CEO
	Priscilla Aguirre	Hospital Operations Manager
	Melanie Lozano	Finance Manager

III. **Open Forum for Public Comment**
There was no comment from the public.

IV. **Business Items**

A. Discuss & Vote on County Appraisal District Budget
Mr. Frazier went through the County Appraisal District Budget. He stated that the Appraisal District added about $80,000 to the budget, with half of that accounting for an addition of an employee. He stated the solar farm went on the rolls this year for full value at $50 million. Next year it will be in pilot and taxes will fluctuate on that $50 million. Ms. Brosig made a motion to approve the County Appraisal District Budget as present. Mrs. Magill seconded the motion, passed 5-0.

B. Discuss & Adopt Proposed Tax Rate
Mr. Frazier stated that the no-new revenue rate for this year is $0.143180, and the voter-approval tax rate is $0.154935. He said if the Board goes above the rate of $0.143180, but stays under the $0.154935, a hearing will have to be held before the next scheduled meeting. Mrs. Aguilar suggested going to $0.145000. Ms. Brosig made a motion to propose a tax rate of $0.145000 for this year. Mrs. Aguilar seconded the motion, with all 5 members in favor.

C. Discuss and Review Budget
Mrs. Lozano explained to the Board that she will be basing the 2022 budget on expenses up to August, but Covid has really impacted the budget. For instance, salaries have run higher this year because of hazard pay being paid out, and most likely not continuing. Also, some expenses were higher due to the purchases needed

to spend the stimulus money. She did state that through July the hospital has paid $766,000 for the contract ER physicians. That account alone spends the tax revenue the hospital receives. She explained to the Board that 2022s budget will be very similar to 2021s budget.

D. Discuss potential Real Estate/Housing Investment(s)
Mr. Lady informed the Board that there was a property available across from Tequila Jalisco. The property is in close proximity to the hospital land in that area and would have access to the park and pavilion. Mr. Lady had inquired about purchasing some of the land behind the house, but it doesn't look like the seller wants to separate the house and the land.

E. Results of investigation for grievance filed against employee
The results from a third party investigation of an employee's complaint against Mr. Lady from ETC Human Resources. The date of the conclusion was August 30th, 2021and the date of the complaint was August 5th, 2021. The conclusion was there was no hostile working environment or harassment found in accordance of EEOC guidelines of the Civil Rights Act of 1964, the Age and Discrimination Employment Act of 1967 and the Americans with Disabilities Act of 1990. On September 16th, interviews will be conducted on those brought up in closed session. The interviews will be recorded and will be locked away with any notes and the executive minutes.

V. **Chief Executive Officer's Report**

- Medicaid Billing Numbers – The clinic has received the Medicaid billing number, and now can expand to obtaining other payer billing numbers.
- Schedule of Upcoming Events – The Millersview luncheon is tomorrow. Some department heads and Dr. Papillion will tour the Texas Workforce on September 17th. October 2nd the hospital will go on a tour of the Painted Rocks. The hospital will be conducting a Health Fair on October 14th. The Christmas party will be December 11th.
- Other – The Menard paper wrote an excellent article on the sanitizing machines.

VI. **Executive Session**
There was no need for Executive Session at this time.

VII. **Action from Executive Session**

VIII. **Adjournment**
Ms. Brosig made a motion to adjourn the meeting at 6:27pm. Mrs. Magill seconded the motion, with everyone in favor.

[signature] Date 9/28/21