CONCHO COUNTY HOSPITAL DISTRICT
CALLED BOARD
MEETING MINUTES

STATE OF TEXAS
COUNTY OF CONCHO

1. **Call to Order**
   The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, on Tuesday, September 17, 2024, at 5:30 p.m.

2. **Roll Call & Attencance**
   Board Members

   Julie Jones, President
   Anita Aguilar, Member
   Rosa Schreiber, Vice President
   James Rannefeld, Member
   Elizabeth Eureste, Member
   Robert Pascasio, Interim CEO

   Priscilla Aguirre, Member-Absent
   Brandi Gloria, Secretary-Absent

   Others Present:

   Michelle Saucedo, Director of Nursing
   Sheri Lowe, HR Manager
   Mackenzie Hopkins, Radiology Manager
   Sunny Sifuentes, Lab Manager
   William Jones, Clinic Manager
   Mikki Hand, Guest
   Antonio Aguilar, Guest

Lesa Grumbles, Guest

3. **Public Comments**
   a. Lesa Grumbles:
      i. "And first, let me state that please forgive me. I'm not being rude by not standing and addressing y'all. So please don't take it that way. First of all, allow me to address how words have been put in my mouth. When I was interrupted during a recent address, an address to y'all. And lost my train of thought. My specific words were blatant discrimination, and I was not referring to Miss Wilson, but to the board leadership. My reason behind this perception is because of their actions and trying to block qualified people of color from holding the vacant seat. Even though we see James Rannefeld here and that was supposed to be the vacant seat because he resigned, but I'll address more of that later. Now they'll tell you that I'm wrong. And use their nomination of Kathy Gloria to the vacancy to sustain their stance. At that time which forgive me, I don't remember exactly, would have been July, June or July. Miss Gloria was nominated to the vacant

seat, and she was asked if she had been a registered voter in Concho County for six months. She replied that she had, but in fact voter records will show that she registered on March 8th of this year and would not have met the criteria to be eligible to serve on this board. If memory serves me correct, Julie Jones. Board president nominated Miss Gloria for this seat. We have all witnessed how Miss Jones in my perception. Seems to think. that she has the say all and the final say in matters pertaining to this board. Her actions have proven that she has no clue how to run on the board and should resign her position, or at the very least be removed from her officer seat. Now allow me to address my issue with a couple of other board members who are officers. Having been met with complete hostility, when I attempted to drop off the donation to Brandy Medders House. Her husband verbally accosted me. At the board meeting on August 27th as well as he also verbally accosted me. I'm sorry I lost my train of thought. Her husband met me with hostility. When I attempted to drop off the donation, her husband verbally accosted me at the board meeting on August 27th. As well as being verbally threatened by her mother-in-law at the same meeting, which I have audio evidence of. I'm calling for the resignation of Brandi Gloria, or at the very least, to be removed from her officer seat. By holding a seat on this board, you not only represent this hospital, but you should also represent a higher moral and ethical standard as stewards in our community. When we have family members of board officers committing criminal acts, folks, we have a serious issue, and yes, it is a criminal act. Look at Texas Penal Code 22.04. Which states, that it criminalizes the intentional knowing or reckless abuse of the elderly or disabled, including physical or mental abuse, all of which was witnessed by the officer that was in attendance at that meeting. In closing I see James Rannefeld is present again tonight, to obviously voted for the white privilege. This only further adds credence to my request. For these resignations. James, when you resign your seat. You resign for seat."
Julie Jones- Board President lets Lesa Grumbles know her time is up. Lesa responds she is keeping her own time and continues with "We need to oust the white privilege, and we need to go back to the democracy that this country was founded on and put the people in the seats that the voters chose. Julie Jones- Board President again advises Lesa she is out of time.

b. Antonio Aguilar

i. "Madam Chair. I just want to address one of your items. Where you discussed to take action if necessary, on the nursing home project. I noticed on your budget hearing that you have no budget proposal of millions of dollars to construct the nursing home. They didn't have any money three years ago or two years ago, that they went ahead and did it. I noticed on the budget proposal you have a restricted $500,000 CD. I don't think it's a restricted CD. I think that the leadership of the board prior to Mrs. Wilson. I think that they committed fraud. They did not have board approval when they went and got this. They called it a letter of credit. Yet they got $500,000 CD tied up for it. A letter of credit requires no collateral. But it was not a letter of credit. They went and borrowed that $500,000. To post a bond because the bonding company would not bond the Concho County Hospital because they didn't have any money. They were trying to go ahead with this building. Now you have $375,000 worth of equipment, part of it out there behind the restaurant and the other two compressors that costs $750,000 each that are supposed to be coming in December. I hope you will not vote for this. I hope you throw it as far away as possible because, it's not going to happen if you don't have the money. You're not budgeted for it. And we are going to be vigilant to prove what those officers did. Who was Leah Brosig, Brent Frazier, and Donna Magill. Fraser. They committed fraud but nobody held them accountable. Thank you, Madam Chair."

4. **QA/PI Summary Report & 5. CEO Report**
   a. Robert Pascasio-Interim CEO advises the board that on four and five the QA/PI report and the CEO report the CNO and himself are ready to answer any questions. No questions asked at this time. Robert Pascasio-Interim CEO respectfully asks to move on to item six.

6. **Discuss, Consider and take action, if necessary, on approval of Board Minutes: June 27, July 23, August 8, August 20, August 27, and September 3, 2024.**
   a. Elizabeth Eureste reports concerns by the public regarding the approval of minutes without corrections. She questioned the approval process, questioning the legitimacy of approving minutes without corrections, emphasizing that all minutes should be accurate as they become legal documents. Elizabeth Eureste reports she let the public know she did not vote for it, because she believes minutes should be accurate. She then thanked the board for listening to her concerns. Julie Jones- Board President asks if there are any other questions. Julie Jones then requests a motion to approve the above minutes. James Rannefeld makes a motion to approve the above listed minutes. Rosa Schreiber seconded. Motion carries 4-1. Elizabeth Eureste opposed. The rest of the board that were present were in favor.

7. **Executive Session**
   a. CCHD board of directors entered executive session at 5:41PM
   b. CCHD board of directors meeting back into session at 6:40PM

8. **Take Action on Executive Session Matters**
   a. **Discuss, Consider and take action, if necessary, on Clinic Provider Contracts**
      i. Julie Jones requests a motion to authorize Administration to proceed as discussed concerning the provider contract. Elizabeth Eureste makes a motion to authorize Administration to proceed as discussed concerning the provider contracts. James Rannefeld seconded the motion. Motion carried 5-0. Julie Jones returned to agenda item seven.

9. **Discuss, consider and take action, if necessary, on Surplus District Equipment**
   a. Robert Pascasio discussed stretcher currently in the hallway, which is considered surplus equipment. He reports there has been an offer made on the stretcher promoting the need for board approval to categorize it as surplus and authorize its disposal. Elizabeth Eureste makes a motion to sell stretcher which is surplus equipment. Rosa Schreiber seconded the motion. Motion carries 5-0.

10. **Discuss, consider and take action, if necessary, on District Enabling Legislation**
    a. **Tabled for future conversation**

11. **Discuss, consider and take action, if necessary, on Telephone System Repairs/Upgrades**
    a. Robert Pascasio reported ongoing issues with the hospital's phone system, which frequently stops working. He shared that the organization submitted a Broadband Infrastructure Program Grant that the State Office of Rural Health had in the summer and was approved for $100,000. Due to the critical nature of connectivity for the hospital's operation and the dependency of all ancillary services on a reliable phone and internet system. Robert Pascasio is requesting the Board respectfully authorize administration to allocate up to $50,000 of the grant for necessary repairs to the phone system to prevent further outages. Elizabeth Eureste makes a motion to release $50,000 to repair the phone system. James Rannefeld seconded the motion. Motion carries 5-0

12. **Discuss, consider and take action, if necessary, on PT Recruitment**
    a. Robert Pascasio suggested we focus on recruiting and retaining an in-house physical therapist for the organization. He acknowledged the value the current contract group has provided by providing physical therapy services. The organization has identified a couple of potential candidates and would like authorization from the Board to enter into negotiations with these candidates and to bring back contracts for approval once negotiations are complete. Rosa

Shreiber made a motion to authorize administration to enter into negotiations for an in-house physical therapist. Elizabeth Eureste seconded the motion. Motion carries 5-0.

13. **Discuss, consider and take action, if necessary, on Controller Recruitment**

   a. Robert Pascasio praised Jerry Pickett for his outstanding work as the Interim Remote CFO. Jerry's contract is coming to an end, and there will be a transition to his successor over the next few weeks to ensure continuity. Robert Pascasio emphasized the importance of having a full-time financial professional, specifically a controller. He mentioned while a master's degree or CPA is not necessary, a bachelor's degree in accounting would be beneficial. Anita Aguilar inquired about the qualifications, specifically whether the individual should have a bachelor's degree or if relevant experience would suffice. Robert Pascasio responded that a bachelor's degree would be advantageous, but substantial experience in healthcare accounting could also qualify a candidate. Robert Pascasio also suggested that members of the board such as James Rannefeld and Rosa Schreiber have an input due to their accounting experience. Robert Pascasio reiterated the need to initiate the recruitment process promptly while simultaneously looking for a long-term solution. He asked that the board consider and vote on the request to authorize administration to execute the agreement with TMSI for recruitment of a controller. James Rannefeld made a motion to execute an agreement with TMSI for recruitment of a controller. Rosa Schreiber seconded the motion. Motion carries 5-0.

14. **Discuss, consider and take action, if necessary, on Hospital/Nursing Home project.**

   a. Will be put on hold until further notice

15. **Discuss, consider and take action, if necessary, on Future Board Meeting Dates/ Strategic Planning Workshops**

   a. The board discussed scheduling a strategic planning workshop to cover goal-setting and address various pressing matters, including the nursing home project and enabling legislation. It was emphasized that this meeting might take several hours and should allow ample time for discussion. Anita Aguilar suggested holding the workshop on a Thursday at 5:00 PM, considering the availability of board members. The proposed dates were October 10th, 17th, or 24th. There was a general agreement that one meeting could encompass multiple topics, although it was acknowledged that several loose ends need addressing. Robert Pascasio proposed the need for regular monthly strategy planning meetings and monthly board meetings to streamline discussions and decision-making. A suggestion was made to utilize a SurveyMonkey poll to gauge board members' availability for future meetings, ensuring everyone has input on scheduling.

   The importance of discussing legislative updates and potential changes to the hospital district enabling act was highlighted, as well as modernizing terminology and practices outlined in the act. The process for proposing legislative changes was outlined, involving collaboration among board members to develop a proposal for submission to state representatives. The board decided to confirm the regular meeting next Tuesday and will circulate a SurveyMonkey to finalize dates for the strategic planning workshop. Board members were encouraged to submit agenda items for the upcoming meeting.

16. **Adjourn**

   a. James Rannefeld made a motion to adjourn meeting. Rosa Schreiber seconded. Motion carried 5-0. Meeting adjourned at 7:02PM

   b. Next meeting September 24, 2024 at 5:30 PM

Julie M. Jones — 10/22/2024

Concho County Hospital Board President — Date