CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, for a Regular Meeting on Tuesday May 5, 2026, at 5:30 p.m.

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Rosa Schreiber, Vice President

Anita Aguilar, Member

Brandi Gloria, Member

Priscilla Aguirre, Member

Stephanie Jones, Absent

Other Present

Robert A. Pascasio, CEO

Sheri Lowe, HR/ Admin Assistant

Donna Magill

Harper Price, NP

Michelle Briley, DON

Joshua Odell, Clinic Manager

Roy Guevara, NP

Mackinze Hopkins, Radiology Manager

3.) Public Comment

No Public Comment

Introduction: Harper Price and Roy Guevara

CEO Pascasio welcomed and introduced Nurse Practitioners Harper Price and Roy Guevara as they joined Concho Medical Clinic. Chair Julie Jones congratulated and welcomed them both and wished them the best of luck as they joined the medical clinic.

4.) Board Minutes

a. **January 27, 2026 Regular Meeting**

b. **February 3, 2026 Called Meeting**

c. **March 24, 2026 Regular Meeting**

Discussion was held regarding approval and correction of prior meeting minutes, including the January 27 and February 3 meeting minutes. Concerns were raised about inaccuracies in the recorded dates and differing recollections of motions and discussions related to the REH application process.

Board members discussed prior motions to amend the minutes and noted that some proposed corrections had failed to pass due to lack of sufficient votes. It was clarified that certain minutes remained unapproved because of continued disagreement regarding the events and wording reflected in the record.

Priscilla Aguirre stated that the January meeting date was incorrectly listed and should reflect January 27 rather than January 5. Priscilla Aguirre indicated discussion occurred regarding whether comments made after adjournment should have been included in the official minutes. Chair Julie Jones stated she believed such occurred prior to adjournment.

Anita Aguilar voiced concerns regarding the level of detail and subjective language included in some meeting minutes. Board members discussed the importance of maintaining factual and appropriate records and distinguishing between summary and detailed minutes.

Pascasio noted the difficulty of approving meeting minutes when some Board members were not present at the meeting reflected in the minutes. Legal and procedural considerations regarding approval of minutes by absent members were also discussed.

The Board then turned its attention to the March 24 meeting minutes. A motion was made by Rosa Schrieber to approve the March 24 minutes with corrections, followed by additional discussion among board members regarding the status and accuracy of prior meeting records. Second by Julie Jones. Motion passed 4-1 Anita Aguilar against. Motion Carried

Chair Julie Jones called the meeting to closed session @ 5:33 PM.

Chair Julie Jones called the meeting back to session @ 7:08 PM.

5.) Finance Report

The Finance Report was presented by Will Martin to the Directors. Rosa Schreiber made a motion to approve the financial report as presented, seconded by Brandi Gloria. The motion passed unanimously, 5–0.

6.) CEO Report

Pascasio presented updates regarding clinic operations, reimbursement programs, and provider staffing.

Discussion was held regarding prior reimbursement opportunities related to care services provided at the facility. It was reported that approximately $61,000 in qualifying charges had been identified. However, it was noted that the State of Texas does not reimburse these services at full value, but rather at a reduced percentage. Additional discussion referred to prior trauma care funding programs and changes made during former Governor Rick Perry's administration, which reduced available trauma funding and shifted support to general revenue funding.

Questions were raised by Anita Aguilar regarding staffing changes, including the departure of Mike Ross. Pascasio explained that financial limitations and the inability to generate sufficient income contributed to the decision.

Discussion also occurred regarding physician coverage and recruitment efforts. It was noted that Dr. Nile currently works one day per week at the clinic and spends additional time at another location during the week.

Priscilla Aguirre requested that future meetings include a physician report and provider activity report showing patient visits and services rendered by each provider at the clinic.

Pascasio concluded the report and responded to additional questions from the Board.

7.) "The Importance of Communication Public Events to All Board Members"

Anita Aguilar raised concerns regarding board representation at a recent public event and questioned why additional board members were not recognized or included alongside hospital leadership. Pascasio led the discussion following regarding the short notice provided for the event, with staff explaining that notification of the gathering was received less than 24 hours in advance.

Pascasio shared that the efforts were made to contact several individuals, including board leadership and staff members, in an attempt to organize representation for the event despite the limited notice. Comparisons were made of prior public events where the full board had been invited to participate, including a recent hospital imaging equipment announcement.

Anita Aguilar expressed differing perspectives regarding communication, inclusiveness, and notification practices for public appearances and community events. Brandi Gloria suggested formal procedures or policies be established to ensure all board members receive notice of future public events and opportunities for representation.

Additional discussion occurred regarding communication challenges among board members, including responses to group emails and text messages related to scheduling and event coordination. Julie Jones stated that she did recognize and ask them to join at the recent vent to have the picture taken with the rest of the board and employees.

The discussion concluded with acknowledgment that improved communication among board members and staff would be beneficial moving forward.

8.) Ratification of FY2027 Property Insurance Purchase

Pascasio shared with the board the renewal of the district's property insurance coverage for 2027. It was reported that the insurance premium was slightly lower than the previous year's cost by several thousand dollars.

Pascasio explained that, due to timing considerations and the absence of a scheduled board meeting prior to the renewal deadline, approval of the insurance purchase was authorized in advance and presented to the Board for ratification.

A motion was made by Julie Jones to ratify Pascasio's action approving the purchase of the 2027 property insurance coverage at the existing coverage levels. The motion was seconded by Rosa Schrieber.

No other questions or discussion, the motion carried. 5-0 unanimously

9.) DY10 QIPP IGT Funding

Pascasio held the discussion regarding the Intergovernmental Transfer (IGT) program and a proposed loan necessary to support participation in the program.

Pascasio explained that the district currently participates in several programs utilizing IGTs to draw down additional federal funding. Originally, the district anticipated partnering with three nursing homes; however, two facilities later became eligible for private programs, leaving only one remaining partner facility. Efforts to identify additional eligible nursing home partners in contiguous counties have continued over the past several weeks, though no additional partners had been secured at the time of the meeting.

Pascasio informed the board that participation in the program would require two IGT payments of approximately $359,000 each, one in June and one in December, for a total of approximately $719,000. Financial projections provided by the bank estimated potential net revenue to the district of approximately $175,000 through participation in the program.

Pascasio stated that the district does not currently have sufficient cash reserves to fund the IGT payments and would therefore require financing through a loan with First Financial Bank. The proposed action before the Board was to secure the necessary loan, contingent upon general counsel finding the loan documents acceptable

Additional discussion included:

- The structure and timing of the IGT payments;
- Potential future additions of nursing home partners;
- Eligibility limitations related to contiguous counties;
- Risks associated with withdrawing from the program;

- Potential impacts of other healthcare funding programs and REH participation;
- Estimated repayment timelines and projected revenue distributions.

Board members discussed whether to proceed immediately or wait until all final loan documentation was available for review at a later meeting.

Following discussion, Julie Jones made the motion to authorize Pascasio to pursue and secure the loan necessary to fund the IGT participation, contingent upon acceptable loan documentation. The motion was second by Brandi Gloria. Motion failed to carry by a vote 3-1-1 Anita Aguilar against, Priscillia Aguirre abstaining. It was noted that the matter would need to be returned to the future agenda for further consideration.

10.) T System (Evolved) License Agreement

Pascasio shared an opportunity to implement T System software, an emergency room charting platform designed to improve documentation and support revenue cycle performance.

Pascasio reported that representatives from T System conducted a chart review and estimated that improved documentation and coding could potentially generate approximately $342,000 in additional gross revenue. After adjustments based on the hospital's cost-to-charge ratio and estimated implementation costs of approximately $50,000, the projected net additional revenue was estimated at approximately $150,000 to $200,000 annually.

Pascasio expressed strong support for moving forward with the project, noting that improvements to revenue cycle management remain an ongoing priority within hospital operations. It was further noted that implementation costs would not be immediately due and that several months remained before payment obligations would arise.

Julie Jones shared her thoughts with the hospital's current financial obligations and the potential benefits of investing in systems designed to improve consistent revenue generation.

A motion was made by Rosa Schrieber to proceed with the T System license agreement. The motion was seconded by Julie Jones. Following discussion, the motion does not carry 3-2 Priscilla Aguirre and Anita Aguilar against.

11.) Meeting to Canvass Election Returns

Discussion was held regarding scheduling the canvassing of the recent election results. Administration reported that the county election deadline would conclude on Friday, and the district would then have until the following Wednesday, May 13, to complete the canvass of the election.

Board members discussed possible meeting times for the canvassing process, including Monday or Tuesday of the following week, with suggestions for either a lunch meeting or an evening meeting. It was noted that the canvassing meeting was expected to be brief and would require only the minimum necessary attendance.

Board members agreed to coordinate schedules and communicate availability with staff in order to finalize the meeting date and time.

12.) Revised FY2026 Budget

Pascasio shared the revised Fiscal Year 2026 budget and its role in securing funding for critical operational and project-related needs.

He explained that the revised budget was developed to support required financing and program funding assumptions. It was noted that most expense categories remain relatively consistent with previously approved amounts, with only minor adjustments to certain line items. Revenue assumptions are largely based on property tax collections and related projections.

It was further explained that certain anticipated costs, including equipment-related expenses, are expected to occur in future fiscal periods and are therefore not fully reflected in the current budget.

Pascasio emphasized that the revised budget is necessary to support long-term program planning and related funding applications, even though additional budget revisions may be required in the future as circumstances evolve.

Rosa Schrieber asked about the timing of the budget submission in relation to potential program decisions and noted that the budget structure is intended to support financial documentation required for application and reporting purposes.

A motion was made to approve the revised Fiscal Year 2026 budget as presented by Juile Jones. The motion was seconded by Rosa Schrieber, and following discussion, the motion carried 5-0.

13.) Inventory and Disposition of Equipment Associated with Former Development Site

Tabled for further discussion

14.) Disposition/Sale of District Property

a. Former Development Project

No Action Information only

15.) Avem Health Proposal

No Action Information only

16.) Organization Financing

Motion made by Julie Jones with a second by Brandi Gloria to direct general counsel to draft a loan agreement with Pascasio Advisors, LLC, motion passed 4-1, with Anita Aguilar voting against.

17.) Grant Opportunities

No Action Information only

18.) Medical Staff Credentials, Hospital Policies and Reports

Motion made by Rosa Schreiber to approve as recommended, Second by Brandi Gloria

Motion passes 5-0.

19.) Executive Session

20.) Executive Session

21.) Executive Session

22.) Executive Session

23.) Executive Session

24.) Take Action on Executive Session matters.

25.) Future Board Meeting Dates

Regular board meeting will be held June 26, 2026, at 5:30 PM

26.) Adjourn

There being no further business to consider, meeting adjourned at 8:27p.m.- Motion by -Priscilla Aguirre, seconded by Brandi Gloria. Motion passed 5-0.

Julie M. Jones 05/26/2026

Concho County Hospital Board President **Date**