

CONCHO COUNTY HOSPITAL DISTRICT
MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, on Tuesday, July 22, 2025, at 5:32 p.m. For a Budget Hearing (Meeting)

2.) Roll Call & Attendance

Board Members

Julie Jones, President
Rosa Schreiber, Vice President
Stephanie Jones, Secretary
Brandi Gloria, Member
Anita Aguilar, Member- Absent
Priscilla Aguirre, Member- Absent

Other Present

Sheri Lowe, HR Manager & Admin Assistant
Robert A. Pascasio, Interim CEO
Will Martin, Remote CFO- Via Teams
Denise Pufal, Remote CFO- Via Teams
Sunny Sifuentes, Lab Manager
Mackinze Hopkins, Radiology Manger
Amanda Wahmann, Clinic Manger
Esmeralda Trejo, CNA
Jerry Crisp, RN
Yolanda Flores, LVN

Angela Maldonado, LVN

William Jones

3.) Public Comments

No Public Comments

4.) FY 2026 Budget Hearing and Discussion

Mr. Pascasio introduced the agenda and turned the meeting over to Remote CFOs Will Martin and Denise Pufal. Will Martin and Denise Pufal reviewed the FY 2026 Board Package with the Board. After the presentation, Pascasio addressed the Board and opened the floor for questions. Board Member Rosa Schreiber questioned why the hospital is paying for employees' gas. Pascasio explained that the gas stipend originated during COVID-19 and is now limited to out-of-town employees. It has been eliminated for all new hires. Rosa expressed concern that cutting the stipend might risk losing employees. Pascasio noted that a memo from former CEO Mr. Lady explaining the rationale behind the stipend is included in the Board Package. Board Member Brandi Gloria inquired about on-call pay. Pascasio responded that the issue was reviewed with legal counsel, and a committee will be formed to further address on-call compensation. Julie Jones and Stephanie Jones volunteered to serve on the committee. Board Member Stephanie Jones asked whether the facility was moving away from trauma certification. Pascasio clarified that surrounding facilities still maintain the certification, and the organization recently passed a survey. The facility retains certification for two more years and it remains a point of pride.

5.) Adopt FY 2026 Budget

Chair Julie Jones asked for a motion to adopt the FY 2026 Budget. Motion: Rosa Schreiber Second: Brandi Gloria: Motion carried unanimously, 4-0

6.) Adjourn

There being no further business to discuss, the meeting was adjourned at 6:15 p.m. The motion to adjourn was made by Brandi Gloria, seconded by Rosa Schreiber and passed unanimously 4-0.



Concho County Hospital Board President



Date