CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, on Thursday, August 7, 2025, at 5:30 p.m.

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Rosa Schreiber, Vice President

Stephanie Jones, Secretary

Anita Aguilar, Member

Brandi Gloria, Member

Priscilla Aguirre, Member

Other Present

Sheri Lowe, HR Manager & Admin Assistant

Robert A. Pascasio, Interim CEO

Sunny Sifuentes, Lab Manager

3.) Public Comments

No Public Comments

4.) Discuss, Consider, and Take Action on FY 2026 Tax Rate

Mr. Pascasio presented an overview of the proposed FY 2026 tax rate and explained that if the rate exceeds $0.125044, a public hearing and election will be required. He noted that the election would be held on November 4, 2025. A question was raised regarding how the tax rate interacts with the homestead exemption. Mr. Pascasio clarified that the exemption is based on the appraised value of the property.

A recommendation for a proposed tax rate of $0.30 was introduced. Ms. Brandi Gloria asked whether this was a formal proposal or a vote. Mr. Pascasio confirmed that this was only a proposal at this time, not an official adoption of the rate.

Mr. Pascasio also informed the board that three new projects are expected in Concho County and that the county has passed the related abatement agreements.

Motion #1:

Priscilla Aguirre made a motion to propose a tax rate of $0.120, seconded by Anita Aguilar.

Vote: 2 in favor (Priscilla Aguirre, Anita Aguilar), 4 opposed (Stephanie, Rosa, Julie, Brandi).

Motion failed.

Motion #2: Rosa made a motion to propose a tax rate of $0.30, seconded by Julie Jones.

Vote: 3 in favor (Rosa, Julie, Brandi), 3 opposed (Stephanie, Priscilla, Anita). Motion failed.

Following the vote, the Board requested that Mr. Pascasio determine the proposed rate for publication and proceed with the required public hearing, after which the Board of Directors will formally vote on the adoption of the FY 2026 tax rate.

5.) Discuss, Consider, and Take Action on Bank ACH Resolution

The Board reviewed the proposed Bank ACH Resolution, which authorizes the district to utilize Automated Clearing House (ACH) transactions for financial operations.

Motion: Brandi Gloria affirmed a motion to approve the ACH Resolution, seconded by Julie Jones.

Chair Julie Jones called for a vote. Motion passed unanimously, 6-0.

6.) Discuss, Consider, and Take Action on Organization Funding

Mr. Pascasio informed the Board that he has been in communication with several local banks as well as First Financial Bank in Abilene regarding funding options to support operations. He shared an email from Michael Hunt of First Financial Bank offering potential financial assistance to help keep the doors open.

Mr. Pascasio explained the proposed arrangement:

The IGT amount of $1.1 million is expected on September 2nd, with $650,000 available for the district to use as needed.

First Financial Bank has proposed to sweep the funds free and clear, with the condition that if the district chooses to proceed, First Financial would become the primary bank.

Mr. Pascasio noted that he will consult with legal counsel to determine whether the district is required to put banking services out for bid and to review the terms of the proposed agreement. A final decision will need to be made by the next board meeting.

Motion: Julie Jones made a motion to authorize in principal acceptance of the terms with First Financial Bank. Seconded by: Brandi Gloria.4 in favor – Stephanie, Rosa, Julie, and Brandi, 2 abstained – Anita and Priscilla. Motion carried: 4-0

7.) Discuss, Consider, and Take Action on, if necessary, CEO Position

Rosa made a motion to continue Interim CEO Pascasio's contract for another year as is, seconded by Julie Jones. Anita requested that Mr. Pascasio step out of the meeting during the conversation.

Mr. Pascasio responded that, as allowed he was requesting the discussion continue in Open Session, and that he would remain present.

Priscilla inquired whether Concho County Hospital would be keeping the same contract terms.

Anita further questioned whether the Board intended to allow Mr. Pascasio and his wife to continue living in the doctor's house rent-free, noting that this arrangement is not currently included in his contract.

After further discussion, the Board agreed to bring forward a proposed contract for review and discussion at the next meeting on August 26th. No Action was taken at this time.

Adjourn

There being no further business to discuss, the meeting was adjourned at 6:37 p.m. The motion to adjourn was made by Priscilla, seconded by Brandi and passed unanimously with a vote of 6–0.

Julie M. Jones 9/23/2025

Concho County Hospital Board President **Date**