CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, on Tuesday, August 26,2025 at 6:05p.m. Regular Meeting

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Rosa Schreiber, Vice President

Stephanie Jones, Secretary

Brandi Gloria, Member

Anita Aguilar, Member

Priscilla Aguirre, Member

Other Present

Sheri Lowe, HR Manager & Admin Assistant

Robert A. Pascasio, Interim CEO

Trent Krienke, Attorney, - Via Teams

Sunny Sifuentes, Lab Manager

Amanda Wahmann, Clinic Manager

Deborah Fort

William Jones

Lesa Grumbles

William Jones

Will Martin, Remote CFO- Via Teams

Denise Pufal, Remote CFO-Via Teams

3.) Public Comments

Lesa Grumbles addressed the board during the public comment portion of the meeting. She made the following statements and raised several concerns:

Transparency of Board Discussions: Ms. Grumbles questioned why certain items — specifically the Board Expense Report, Medical Staff Reports, Rules and Regulations, Credentialing Requests, and Hospital QA/PI (Quality Assurance/Performance Improvement) Reports — are not discussed in open session.

She expressed her belief that these topics should be publicly shareable and transparent, as they concern taxpayer-funded operations and community health outcomes.

Concern Over Hospital Closures: Ms. Grumbles referenced the closure of Palo Pinto General Hospital as a cautionary example, stating that Concho County appears to be following in similar footsteps.

She urged the board to take proactive steps to ensure the hospital remains operational and financially stable, emphasizing the importance of open communication with the public.

Ms. Grumbles concluded her comments by encouraging the board to promote greater transparency and public involvement in hospital affairs.

4.) Board Minutes

a. June 24, 2025 Regular Meeting

b. July 9, 2024 Called Meeting/ Budget Workshop

c. July 22, 2025 Budget Hearing

d. July 22, 2025 Regular Meeting

e. August 7, 2025 Called Meeting

a. June 24, 2025 – Regular Meeting

Motion to approve as presented made by Rosa Schreiber, seconded by Priscilla Aguirre.

Vote: 6-0 in favor, Motion passed.

b. July 9, 2025 – Called Meeting / Budget Workshop

Motion to approve as presented made by Rosa Schreiber, seconded by Julie Jones.

Vote: 4-0-1 Anita Aguilar abstained. Motion passed.

c. July 22, 2025 – Budget Hearing

d. July 22, 2025 – Regular Meeting

Motion to approve both sets of minutes as presented made by Rosa Schreiber, seconded by Brandi Gloria. Vote: 4-0 in favor, Motion passed.

e. August 7, 2025 – Called Meeting

The Board opted to table approval of these minutes to allow additional time for review and to ensure no information is missing.

5.) Finance Report

Remote CFO Will Martin and Denise Pufal presented the monthly financial statements to the board. Mr. Martin provided a detailed overview of the financials and addressed several questions related to Accounts Payable (AP) and Accounts Receivable (AR) disbursements. All questions from board members were answered during the discussion.

Chair Julie Jones requested a motion to accept the Finance Report as presented. Brandi Gloria made the motion, seconded by Anita Aguilar. Vote: 6-0 in favor Motion passed.

6.) CEO Report

Mr. Pascasio presented the Report as included in the Board meeting packet. He offered to answer any questions from the Board. Several questions were asked by Board members and were addressed thoroughly by Mr. Pascasio.

No action was required on this item.

7.) Discuss, consider and take action on, if necessary, USMS Services

There are no current actions to be taken. Pascasio will proceed with efforts to resolve the matter.

8.) Discuss, consider and take action on, if necessary, Appoint On-Call Pay Committee

The Board Chair suggested forming a committee consisting of Rosa Schreiber and Priscilla Aguirre to meet with department heads and develop a solution. Following discussion, it was agreed that the committee would include Rosa Schreibber and Stephanie Jones, with Priscilla Aguirre serving as an alternate. A motion to that effect was made by Anita Aguilar and seconded by Brandi Gloria. The motion passed unanimously with a vote of 6–0

9.) Discuss, consider and take action on, if necessary, Operation Service Agreements:

a. Complaint/compliance/QAPI Software

A motion was made to authorize Pascasio to move forward with the compliance/QAPI software. The motion was made by Priscilla Aguirre and seconded by Anita Aguilar. The motion passed unanimously with a vote of 6–0.

b. Internet Service Upgrade

A motion was made to authorize Pascasio to pursue an upgrade to the internet service. The motion was made by Julie Jones and seconded by Priscilla Aguirre. The motion passed unanimously with a vote of 6–0

c. Staffing Agreement

No action taken, tabled for this time

d. CT Service Agreement

Information only no action required.

10.) Discuss, consider and take action on, if necessary, Rual Hospital ("REH') Designation

Stephanie Jones presented a packet of information on REH. A discussion followed, during which the pros and cons were considered. However, the hospital board felt it was not ready to move forward at this time. No action was taken, as the board is waiting for additional information

11.) Discuss, consider and take action on, if necessary, Concho Medical Clinic

A discussion was held regarding whether there is sufficient staff to support opening five days a week, including identifying providers and ensuring adequate coverage. A motion to pursue opening five days a week was made by Anita Aguilar and seconded by Rosa Schreibber. The motion passed with a vote of 4-1-1, with Stephanie Jones voting against and Priscilla Aguirre abstaining

13.) Discuss, consider and take action on, if necessary, Organization Funding

The CEO suggested moving forward with pursuing the loan to provide a financial cushion and support future opportunities. The bank expressed willingness to assist the hospital with any future endeavors and remains the only financial institution currently willing to proceed. Pascasio expressed his support for moving forward, emphasizing the importance of building a relationship with the bank. However, concerns were raised due to the lack of information regarding the 2022–2023 audit. A motion to proceed with the loan was made by Chair Julie Jones and seconded by Brandi Gloria. The motion resulted in a tie vote of 3–3 and therefore did not pass.

Chair Julie Jones moved the meeting into Executive Session at 8:10 pm

The Board returned to the Open Session at 9:13pm

12.) Discuss, consider and take action on, if necessary, Board Expense Report

No Action

14.) Discuss, consider and take action on, if necessary, Medical Staff Report

Made a motion to approve the report by Priscilla Aguirre 2nd Anita Aguilar by. All in favor motion carries 6-0

15.) Discuss, consider and take action on, if necessary, District Administrator/CEO Position

A discussion was held regarding the extension of his contract for an additional year, from October 1, 2025, to September 30, 2026. He would now serve as the permanent CEO, rather than in an interim capacity, while continuing as a contract employee. Under the new terms, he would receive $24,000 per month, pay $1,000 in rent, and be responsible for his own utilities. The contract will be reviewed by legal counsel. A motion to approve was made by Anita and seconded by Brandi. The motion passed with a vote of 5–1, with Stephanie Jones voting against.

21.) Adjourn

There being no further business to discuss, a motion to adjourn the meeting was made by Brandi Gloria and seconded by Priscilla Aguirre. The meeting was adjourned at 9:18 p.m. The motion passed unanimously with a vote of 6–0.

Julie M. Jones 9/23/2025

Concho County Hospital Board President **Date**