CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, on Tuesday , February 25, 2025, at 5:30 p.m.

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Elizabeth Eureste, Member

Priscilla Aguirre, Member

Rosa Schreiber, Vice President

Brandi Gloria, Secretary

Anita Aguilar, Member

James Rannefeld, Member – Absent

Other Present

Sheri Lowe, HR Manager & Admin Assistant

Robert A. Pascasio, Interim CEO

Jonathan Phillips, Interim Remote CFO

Hasnain Hashmi- Pharmacist

Mari Cervantes- Gonzalez

Chyna Allgood

Lesa Grumbles

Antonio Aguilar

3.) Public Comments

Antonio Aguilar- Spoke on closed session, that he could not identify certain posting as allowable under the Open Meetings rules. Antonio also made remarks concerning public comment policy that had been approved by the board.

Lesa Grumbles- Spoke on election notices, why were two people disqualified. She questioned why CCHD did not notify them sooner so they could re-register as a write-in, and not given an extra day when a holiday fell within their time to be a write-in.

Interim CEO Pascasio responded that the Secretary of State made that determination and was closed due to the holiday.

No other Comments where made.

4.) Approval of Board Minutes

a.) January 28,2025, Regular Meeting

b.) February 4,2025 Called Metting

Julie Jones- President requested a motion to approve the minutes – questions on attendance on the February 4, 2025, meeting as to James Rannefeld not being present. Also questions Hasnain Hashmi being present, he had signed in and then departed before the meeting when he learned he would not be needed. He signed in, so minutes reflected that. Rosa Schreiber made a motion to approve the minutes as read. Brandi Gloria seconded the motion. All in favor motion carries 6-0.

5.) Finance Report

CFO Johnathan Phillips went over the financial statements. Mr. Phillips stated that we are still waiting for the audit numbers. Mr. Phillips replied he is hoping to get something back any day. Several other questions about checks that were being disbursed were addressed and questions were answered by Mr. Phillips and Mr. Pascasio.

6.) CEO Report

Pascasio presented the report provided in the Board packages; he also brought to the Board's attention the included HR Report and that he would be happy to answer any questions.

7.) Indigent Care Policy

Pascasio discussed with the Board that they would be reviewing two district policy statements. Mr. Pascasio stated that he is currently working on a new policy(ies) for the boards consideration, that would address and recognize the District's indigent care responsibilities and optimize the current reimbursement programs. Pascasio would like to recognize that the District is "financially challenged" and that he would like to re- word the current policy. Priscilla addressed some questions on the wording, Pascasio stated that he would look more into it and let them know. A motion was made by Brandi Gloria to accept as printed as read, second by Rosa Schreiber. All in favor 6-0 motion carries.

8.) Controller Search

Pascasio shared with the Board due to changes at TORCH, the controller search was terminated: CCHD is awaiting a refund of payment. Mr. Pascasio shared that he has been researching other agencies and has identified the six presented this evening. TAG Medstaffing, CFO Search, BESmith, Kriby Bates and Goodwin Recruiting. Pascasio stated he had heard from a few of them and is reviewing the proposals they have submitted. Anita Aguilar raised a question as to why TORCH just pulled away from the searches, Pascasio stated that TORCH canceled the searches not CCHD. Anita requested that the CEO search committee (Julie Jones, Elizabeth Eureste, and Priscilla Aguirre) contact TORCH, as to the Controller Search and the CEO search. To which Pascasio replied it was TORCH who pulled the searches. Priscilla Aguirre asked if a phone call could be made to TORCH, Julie Jones recommended Elizabeth Eureste to call TORCH. No Motion was taken. Elizabeth Eureste will call TORCH and present what she found out to the board on March 18th board meeting.

9.) RCHC Grant Opportunity

Pascasio stated –that HHSC RHFC Office posted a Winter Newsletter that included upcoming grant opportunities. Pascasio shared with the staff that there was a grant for improvements items. He polled the staff as to needs across the hospital. Some of the needs that were addressed were a new stove and potentially new flooring in dietary, new windows in a few patient rooms, X-ray room / portable x-ray, and just as of this past week, plumbing. Mr. Pascasio stated that we are in the final stages of executing the lease documents for the x- ray room and portable. He stated that he is thinking $350,000 cap for the x-ray room+/- $275,000. New floor and stove $10,000 and $6,000 total for $291,00 we can add to reach/ exceed the $350K cap. Mr. Pascasio asked for permission to move forward as these grants often are "first come first serve", pursuing funding for the imaging equipment and plumbing work. Elizabeth Eureste asked if there was a list of grants that could be shared. Pascasio stated the applications have not been released. Pascasio stated he is asking for the opportunity when posted to act accordingly as these could be a great benefit to the organization. Elizabeth Eureste made a motion to let Mr. Pascasio move forward on grants, seconded by Brandi Gloria all in favor.

Motion carries 6-0

10.) Board Election

Pascasio stated that four individuals submitted applications for the CCHD Board positions. There were no applications for "Write-In" candidates. Pascasio shared that he was planning to ask the Board to approve staff to conduct the ballot position drawing and certify the county election officer the candidate's names. However, notification came that two of the candidates' applications were rejected by the Secretary of State so now the Board can simply cancel the election. Elizabeth Eureste made the motion, and Rosa Schreiber seconded the motion, all in favor motion carries 6-0.

Chair Julie Jones moved the meeting into Executive Session at 6:39 pm

The Board returned to the Open Session at 8:35 pm

11.) CCHD Pharmacy Operations - On a motion by Brandi Gloria and second by Elizabeth Eureste, the Board directed the CEO Pascasio to inquire of a former CCHD consultant and authorized Pascasio to enter into agreements with pharmacy consultants Pharmerica and GCA340B: motion passed 6-0

12.) District Real Estate - Motion by Elizabeth Eureste and seconded by Brandi Gloria, the board directed Pascasio to engage local realtor Paula Duwe to list for sale the former clinic building on Broadway Street – motion passed 6-0

13.) Provider Recruiting - motion by Elizabeth Eureste and second by Brandi Gloria, the Board directed CEO Pascasio to enter negotiations with PA-C Mike Ross to secure his services in and for the community, as discussed; motion passed 6-0

14.) Medical Staff Report- motion by Elizabeth Eureste and second by Brandi Gloria the Board accepted the Medical Staff report as presented, and approved the credentials requests as recommended by the Medical Staff; motion passed 6-0

Adjourn

There being no further business to consider, Meeting adjourned at 8:42 p.m.- Motion by Brandi Gloria, seconded by Anita Aguilar Motion passed 6-0.

Julie M. Jones 3/18/2025

Concho County Hospital Board President **Date**