CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors, met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, for a Called Meeting on Tuesday, June 23, 2026, at 5:30 p.m.

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Rosa Schreiber, Vice President

Anita Aguilar, Member-Absent

Brandi Gloria, Member

Donna Magill, Member

Other Present

Robert A. Pascasio, CEO

Sheri Lowe, HR/ Admin Assistant

Mackenzie Hopkins, Radiology Director

Deborah Fort

Kelly Helms

3.) Public Comment

No Public Comments

4.) Board Minutes

a.) May 26, 2026, Regular Meeting

Brandi Gloria made a motion to approve the minutes of May 5, 2026, and May 11, 2026, with the correction of the spelling of her last name. Donna Magill seconded the motion. There were no further comments or discussions. The motion passed unanimously, 4–0.

5.) Finance Report

The Board received the monthly financial report and reviewed operating results for May. Administration reported that lower patient volumes resulted in decreased gross and net revenue for the month, accompanied by lower salary expenses. Year-to-date financial performance remains ahead of the previous year by approximately $300,000. The Board discussed the hospital's financial statements, including accounts receivable, accounts payable, cash flow, and net position. Administration clarified that the reported increase in net position reflects accrued revenue that has not yet been collected and is not cash on hand. Questions were raised regarding swing bed reimbursement, trauma designation, information technology expenses, pharmacy accounts, payroll tax reporting, and banking operations. Administration explained that reimbursement for Medicare Advantage patients varies by contract, trauma designation provides indirect financial benefits through grant opportunities and funding eligibility, and the transition to a new information technology vendor is expected to reduce costs by approximately $150,000 annually. Administration also reported that efforts are underway to consolidate banking relationships and operating accounts to improve financial reporting and efficiency. The Board was informed that accounts payable have continued to decline and that the hospital expects to eliminate the remaining use of agency nursing staff as newly hired employees complete orientation. Donna Magill moved to approve the Finance Report. Rosa Schreiber seconded the motion. The motion carried unanimously, 4–0.

6.) CEO Report

CEO Pascasio presented his report to the Board and announced that the hospital had received notice of award under the Rural Texas Strong (RTS) Initiative 1.1 grant, providing approximately $3.5 million over five years. The grant will support community clinics, preventive care, and population health initiatives, with funding expected to help sustain clinic operations. Pascasio noted that a work plan will be developed following execution of the grant agreement and that future budgets will be structured to ensure compliance with all grant requirements. Pascasio also provided an update regarding ongoing discussions with TruBridge concerning responsibility for project-related costs. He advised that negotiations are continuing and that legal counsel may become involved, if necessary, to resolve the matter. Pascasio updated the Board on employee health insurance costs, noting that the current premium is approximately $1,500 per enrolled employee per month and that the hospital has received notice of an anticipated 25% premium increase. Administration is exploring alternative insurance options, including participation in the Texas Association of Counties (TAC) cooperative program, and expects to present recommendations for Board consideration at the July meeting. Pascasio also discussed efforts to strengthen community outreach through the local food bank and the potential appointment of a staff representative to the food bank to enhance collaboration. No action was taken, information only.

7.) Chief of Staff Appointment

CEO Pascasio presented the recommendation to confirm the appointment of Dr. Brett Nile as Chief of Staff, noting that a memorandum outlining the recommendation was included in the Board packet. Pascasio explained that the $15,000 Chief of Staff stipend would be funded through a corresponding reduction in existing payments, making the appointment budget neutral.

Brandi Gloria moved to approve the appointment of Dr. Brett Nile as Chief of Staff. Rosa Schreiber seconded the motion. The motion carried unanimously, 4–0.

8.) Award Lighting Contract

Pascasio referenced the memorandum included in the meeting packet and explained that, due to other commitments, the project could not be managed as originally planned. Pascasio further stated that the Texas Comptroller of Public Accounts, which administers the program, authorized the use of a cooperative purchasing organization (GPO) to streamline the procurement process and requested approval of the proposed lighting contract award.

Donna Magill moved to approve the lighting contract award. Rosa Schreiber seconded the motion. The motion carried unanimously, 4–0.

9.) CCHD Enabling Legislation

Board members reviewed the proposed changes and discussed clarifying the language to specify that the appointed Secretary may be a non-Board member who is a hospital employee. It was noted that, following the Board's direction, the proposed language would be forwarded to legal counsel for drafting before being submitted to the state senator and representative for consideration during the next legislative session.

Brandi Gloria moved to approve the proposed amendments. Donna Magill seconded the motion. The motion carried unanimously, 4–0.

At 6:16 p.m., the Board recessed into executive session in accordance with the posted agenda.

At 7:27 p.m., the Board reconvened in open session.

10.) Real Estate

No Action Taken

11.) Board Appointments

No Action Taken

12.) Organization Financing

Motion made by Brandi Gloria to authorize General Counsel to draft documents as discussed for the Board Chair's signature. Second, by Donna Magill. Motion carried 4-0.

13.) Medical Staff Credentials, Policies and Reports

Motion made by Donna Magill to approve credentials as presented and recommended by the medical staff, and to accept the QAPI report as presented. Seconded by Rosa Schrieber. Motion carried 4-0.

18.) Action on Executive Session Matters

19.) Future Board Meeting Dates

Chair Julie Jones announced that the next Board meeting is scheduled for July 28, 2026, at 5:30 p.m.

Budget Workshop- staff will poll the board to determine available dates in July.

20.) Adjourn

There being no further business to consider, meeting adjourned at 7:2 P.M.- Motion by -Brandi Gloria, seconded by Rosa Schreiber. Motion passed 4-0.

Julie M. Jones CCHD Board President 7/28/2026

Concho County Hospital Board President **Date**