

**CONCHO COUNTY HOSPITAL DISTRICT
MEETING MINUTES**

**STATE OF TEXAS
COUNTY OF CONCHO**

Public Hearing for Proposed 2022 Tax Rate

Leah Brosig announced that the public hearing for the 2022 tax rate was called to order at 6pm. No members of the public had any comments to make. Ms. Brosig made a motion to close the hearing at 6:14pm. Mr. Ellison seconded the motion. Passed 5-0.

Public Hearing for Proposed 2023 Budget

Ms. Brosig announced that the public hearing for the 2023 budget was called to order at 6:15pm. There were no comments made by the public. Ms. Brosig made a motion to close the hearing at 6:29pm. Mrs. Magill seconded the motion. Passed 5-0.

I. Call to Order

The Concho County Hospital Board of Directors met in Eden, Texas at the Concho County Hospital, Dining Room on September 27, 2022 at 6:30 PM.

II. Board of Directors:	Leah Brosig	President
	Brent Frazier	Vice President
	Donna Magill	Secretary/Treasurer
	Anita Aguilar	Member
	Wade Ellison	Member

Others Present:	Brian Lady	CEO
	Priscilla Aguirre	Hospital Operations Manager
	Melanie Lozano	Finance Manager
	Michelle Saucedo, RN	QA/Trauma Manager
	Pamela Gearn, RN	Interim Director of Nursing
	Kristi Mickelson	Public
	Lindee Pyle	Public
	Elizabeth Eureste	Public
	Tammy Welch	Public
	Kathy Falcon	Public
	Jamie King	Public
	Megan Eary	Public
	Jenny Londerholm	Public
	Kyle Fischer	Public
	Lacye Crumpton	Public
	Windy Billebault	Public
	Joe Alonzo	Public

Rebecca Burson, MD	Physician
Sunny Sifuentes	Public
Yolanda Flores	Public

III. Open Forum for Public Comment

There was no comment from the public.

IV. Approval of August 2022 Board Minutes

Donna Magill made a motion to approve the Board minutes from August 2022 as presented. Brent Frazier seconded the motion, passed 5-0.

V. Business Items

A. Introduction of Rebecca Burson, MD to CCH Board

Dr. Rebecca Burson introduced herself to the board. She stated that she was born and raised in San Angelo, Texas. She attended college at Angelo State University and then Texas A&M University. She moved to Snyder and is working there currently in the clinic, ER, hospital medicine and deliveries/c-sections. She is currently married and has a 4 year old son and 3 step daughters. Dr. Burson will be filling in for Dr. Papillion 3 days a week while she is on break.

B. Complaint against CCH CEO (Tammy Welch)

Tammy Welch passed out packets to the Board of directors. She introduced herself as a licensed vocational nurse that has lived in Eden for 5 years and had worked at the hospital for 4 years. She would like the Board to be made aware of some concerns about the current CEO of Concho County Hospital, Brian Lady. Recent events have come to light that she feels needs to be brought to the Board's attention with statements, examples and testimonies that will show that Brian Lady has exhibited unprofessional conduct, lack of professional boundaries and poor character to be of that Concho County Hospital CEO. She explained to the Board that Mr. Lady has shown unprofessional conduct as evidenced by making comments, statements or gestures to be sexual in nature and to refer to his genitalia. She stated that Mr. Lady has chosen to utilize intimidation practices on current staff to discourage the right to stand up to his adverse behaviors by having their jobs posted. She asked for the Board to evaluate and investigate the items she presented with an open mind and speak to all the staff directly.

C. Monthly performance improvement/QA monitors

Michelle Saucedo informed the Board that nothing has changed and she's still monitoring her same PI for the trauma redesignation, less than 2 hour transfers and nursing assessments that weren't being done.

D. Billing & Revenue Cycle Management

Mrs. Aguirre explained the 3 revenue reports presented: admissions by admitting services, revenue cycle dashboard and aging analysis. Payments are coming in from the prison and their internal issues have mostly been resolved and the hospital is receiving the information from them to bill the claims.

E. Financial Statement and Accounts Payable

Melanie Lozano reported that the hospital is showing a loss of \$1,387,704 for the year. She stated that the hospital has a YTD adjustment of \$562,808 for presumptive charity care and a year to date cost report payable of \$893,844. Those 2 items alone make up the majority of the \$1.3 million dollar loss. The hospital did receive \$253,964 in Medicaid Dispro and \$212,951 in DSRIP monies for August 2022.

F. QA/Infection Control

Pamela Gearn reported that 99 records were reviewed in August 2022 with 22 infections. The prescription rate of 38.7% was up from July 2022. 29.7% of patients received antibiotics in August.

G. Review and Approval of Policies

The Board approved the policy for patient registration during an electronic system failure that had already been approved by the policy committee on September 1, 2022.

H. Staff Appointments

Mr. Frazier made a motion to approve the staff appointments for Rad Partners as presented. Mrs. Magill seconded the motion. Passed 5-0.

VI. Approval of 2023 Budget

Mrs. Magill made a motion to approve the 2023 Budget as presented. Mr. Frazier seconded the motion. Passed 5-0.

VII. Approval of 2022 Tax Rate

Mr. Frazier made a motion to adopt the adjusted 2022 no new revenue rate of \$0.142078/100. Mr. Ellison seconded the motion. Passed 5-0.

VIII. Chief Executive Officer's Report

A. Update on Projects – The repair to the entrance to the hospital and the street between the hospital and nursing home should begin soon. Ben Borrego won the contract and the bid was \$25,000.

B. Campus Planning Report – The nursing home is going to be around 25-26,000 square feet. Mr. Lady has been in contact with Texas Parks & Wildlife for grants for indoor and outdoor activities.

C. Recruiting – Mr. Lady thanked Dr. Burson for coming in and introducing herself and covering for Dr. Papillion.

D. Health Fair – 27 exhibitors are coming out for this year's health fair. Pamela Gearn and Michelle Saucedo will be attending a health care job recruiting fair at Angelo State University on October 12th. It was reported that some full-time nurses have been hired and will be starting shortly.

IX. Executive Session

The Board went into executive session at 7:16pm.

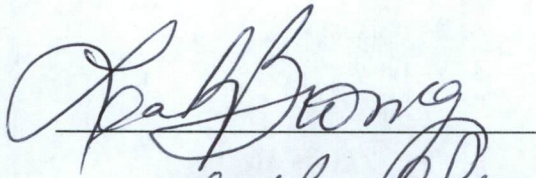
X. Action from Executive Session

The Board came out of executive session at 8:53pm. There was no action from executive session, but a statement that a committee will be formed to hear the concerns of staff.

Donna Magill, Leah Brosig and Anita Aguilar will sit on the committee. The committee will comment on their findings at the next Board meeting.

XI. Adjournment

Mr. Ellison made a motion to adjourn the meeting at 8:56pm. Mr. Frazier seconded the motion with all in favor.


Leah Brosig
CCH Board Pres.

Date Oct 25, 2022