CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, for a Called Meeting on Monday December 18, 2025, at 5:28 p.m.

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Rosa Schreiber, Vice President

Anita Aguilar, Member

Brandi Gloria, Member

Priscilla Aguirre, Member

Stephanie Jones, Absent

Other Present

Sheri Lowe, HR Manager & Admin Assistant

Robert A. Pascasio, CEO

Deborah Fort, IT

Renae Rodgers

Paula Duwe

David Duwe

Karin Kuykendall

Tina Briley

Laura Bowden

Michelle Briley, DON

Jim Pfluger

Kelly Christie

Elda Christie

Lesa Grumbles

3.) Rural Emergency Hospital ("REH") Conversion Presentation

CEO Bob Pascasio delivered a presentation to the community outlining the pros and cons of converting the hospital into a Rural Emergency Hospital (REH). His presentation addressed the hospital's current utilization and financial position, provided an overview of the REH model, discussed potential community impacts, and reviewed the proposed timeline.

Pascasio explained that, if the hospital were to pursue the REH designation, continuing services would include 24/7 emergency and observation care, laboratory and imaging services, primary care through a rural health clinic, physical therapy, outpatient rehabilitation, and a retail pharmacy. Pascasio also identified that Converting to REH would mean the end of Inpatient and Swing Bed service, along with discontinuation of the District's participation in the 340B program.

He also highlighted the benefits of conversion to REH, including maintaining access to essential healthcare services within the local community, supporting continued employment and economic stability, allowing the organization to better focus on population health needs within the fixed facility payment framework, and creating potential opportunities to partner with other healthcare providers to ensure continued access to care locally.

Pascasio opened the floor for questions from the public and asked attendees to share their concerns.

Lesa Grumbles asked a question regarding EMS status. Pascasio stated that he would not address that topic at this time.

Jim Pfluger asked about downsizing, recruiting and retaining qualified ER doctors, and pharmacy upgrades such as automatic refills and home delivery. Pascasio asked if Mr. Pfluger would be willing to share his phone number with staff and said he would welcome an outside conversation with him to discuss these matters further. (note: Deborah Fort met with Mr. Pfluger after the meeting, concerns were shared with CCH Pharmacy PIC Ericka Andrus to be addressed)

Renae Rogers asked whether, if the hospital transitioned to a Rural Emergency Hospital (REH), it could change year by year back to being a Critical Access Hospital. Pascasio stated that this would most likely not be possible due to CCH's proximity to other hospitals in the area.

There being no further questions Board Chair Julie Jones closed the presentation and called the Board meeting to order at 6:28 PM.

4.) Public Comments

No Comments were made

5.) **Board Minutes**

a. November 25, 2025, Regular Meeting

b. December 8, 2025, Called Meeting

Priscilla Aguirre questioned Pascasio regarding the topic she raised at the November meeting. Pascasio stated that he could not recall it offhand.

A motion to approve the minutes as presented was made by Brandi Gloria and seconded by Anita Aguilar. The motion passed unanimously, 5–0.

6.) **Finance Report**

Pascasio shared that Will Martin had prepared a narrative for their review and stated that he would be happy to answer any questions.

Anita Aguilar questioned the aging report regarding a vendor. Pascasio reminded that the report is as of the prior month end, and that the charge would not be paid twice. It would drop off the next month.

Rosa Schreiber asked about the Rural Health Improvement Grant. Pascasio stated that the funds are currently being held in reserve for when the vendor delivers the equipment. Pascasio also touched on the TDA/SORH BIP grant advising that the servers have been ordered. Pascasio also shared that the numbers reflected in the report were as of November 20, when the report was run.

Anita Aguilar made a motion to approve the finance report, seconded by Brandi Gloria. The motion passed unanimously, 5–0.

7.) **CEO Report**

Pascasio shared that his report was included in the binder and stated that he would be happy to answer any questions.

Rosa Schreiber asked questions regarding the UC/DSH application. Pascasio shared that the application is a multi-step process, with the District now having complete step 2, IGT will occur August/September 2026 and that this next application will include recoveries from 2-3 years ago as the State audits or that period have been completed.

Rosa Schreiber also questioned the transfer of funds to First Financial. Pascasio shared that the funds have been transferred in order to begin establishing those accounts, which will be important when it comes time to fund QIPP. No further questions.

8.) QIPP Program/CHOWs

Chair Julie Jones made a motion to authorize administration and general counsel to proceed with the CHOW fillings for the nursing facilities operated by Aaron Terrel. A second by Brandi Gloria Motion passes unanimously, 5-0

Chair Julie Jones moved the meeting to Executive Session at 6:45 P.M.

The Board returned to the Open Session at 7:33 P.M.

9.) Special Purpose District creation

Motion made by Brandi Gloria to authorize Pascasio to contact Menard County Hospital District. Seconded by Rosa Schrieber. Motion passed unanimously 5-0.

10.) REH Designation Opportunity

Motion made by Anita Aguilar to authorize Pascasio to assemble and complete REH designation application. Pascasio will come back to the board next meeting for final decision. Seconded by Brandi Gloria. Motion passed unanimously 5-0.

11.) Organization Finances

No Action Taken

12.) Medical Staff

No Action Taken

Adjourn

Next regular Board Meeting will be January 27, 2026, at 5:30 PM.

There being no further business to consider, meeting adjourned at 7:36 p.m.- Motion by -Brandi Gloria, seconded by Rosa Schreiber. Motion passed 5-0.

Julie M. Jones CCH Board President 01/27/2026

Concho County Hospital Board President **Date**