CONCHO COUNTY HOSPITAL DISTRICT

MEETING MINUTES

STATE OF TEXAS

COUNTY OF CONCHO

1.) Call to Order

The Concho County Hospital District Board of Directors met in Eden, Texas at the Concho Medical Clinic Lobby, 551 Eaker Street, for a Called Meeting on Tuesday, March 24th 2026, at 5:28 p.m.

2.) Roll Call & Attendance

Board Members

Julie Jones, President

Rosa Schreiber, Vice President

Anita Aguilar, Member

Priscilla Aguirre, Member

Brandi Gloria, Absent

Stephanie Jones, Absent

Other Present

Sheri Lowe, HR Manager & Admin Assistant

Robert A. Pascasio, CEO

Deborah Fort, IT

Joshua Odell, Clinic Manager

Mackenzie Hopkins, Radiology Director

Roy Guevara, FNP

Karin Kuykendall

Lesa Grumbles

Elizabeth Eureste

Antonio Aguilar

Steven Thummeel, CPA, Blue &Co

3.) Public Comments

Antonio Aguilar – Antonio Aguilar provided public comment regarding Agenda Item #8, Importance of Recording of Board Meeting Minutes; Agenda Item #9, Disposition of Equipment Associated with Former Development Project; and Agenda Item #11(a), Disposition/Sale of District Property – Former Development Site.

Mr. Aguilar emphasized the importance of maintaining accurate and complete board meeting minutes as an official record of Board actions. He also expressed comments and concerns related to the proposed disposition of equipment associated with the former development project, as well as the proposed sale or disposition of the district's former development site.

4.) Board Minutes

a. January 27, 2026 Regular Meeting

b. February 3, 2026, Called Meeting

Rosa Schreiber noted that the January 25th meeting minutes contained a spelling error, which have been corrected. Anita Aguilar stated that Item #14 had not been voted on correctly, explaining that she was unaware the vote was to submit the application for the REH Designation Opportunity. She further stated that she would not accept the minutes because she did not understand what she was voting for.

A motion was made by Rosa Schreiber to approve the minutes as presented, with the spelling correction. Anita Aguilar stated she would not accept the minutes. Rosa Schreiber then made a motion to table the January 25th minute until the April meeting. The motion was seconded by Anita Aguilar. The vote was 3–1 Rosa Schreiber, Anita Aguilar and Priscilla Aguirre for, Julie Jones opposed; the motion did not pass.

February 3, 2026 – Called Meeting Minutes Priscilla Aguirre stated that the question she asked occurred after the meeting had been adjourned. Julie Jones stated the meeting was not adjourned yet, Anita Aguilar stated that if the minutes include quotations, they must reflect exactly what was said. Anita Aguilar sated that CEO Bob Pascasio said, "Come on." Anita Aguilar stated she would not accept the minutes and presented for the first time at the meeting a handwritten document to the board outlining how she believed a certain component of the wording and minutes should be recorded. She stated she would not accept the minutes as written, Julie Jones stated that there are several inaccuracies in the statement that board member Anita Aguilar hand wrote and wanted the board to accept.

Anita Aguilar made a motion to table the February 3rd minute, stating that the board cannot selectively choose what to include in the record. The motion was seconded by Priscilla Aguirre. The vote was 3–1; Rosa Schreiber, Anita Aguilar and Priscilla Aguirre for, Julie Jones opposed; the motion did not pass.

At that point, Chair Julie Jones closed the discussion on the minutes, directed staff to carry -over the items to the April regular meeting, and then moved on to other business of the Board.

5.) Finance Report

Will Martin presented the February Finance Report, noting that it reflects the lowest figures in the 12-month average. He reported that ER volumes are down, lab volumes are down, radiology is down—overall activity is down across all departments, contributing to the reduced financial numbers. He continued reviewing the full report and asked if there were any questions.

Anita Aguilar asked about pricing transparency. CEO Bob Pascasio explained that the organization is working with a pricing specialist to bring pricing in line with market standards, pursuant to state and federal requirements.

Chair Julie Jones asked for an update on Integris. Pascasio stated that the transition is expected to occur at the end of the month.

Chair Julie Jones then requested a motion to accept the Finance Report. A motion to approve was made by Rosa Schreiber and seconded by Julie Jones. The motion passed unanimously with a 4–0 vote.

6.) CEO Report

CEO Bob Pascasio noted that a copy of his report was included in the board binders and stated he would be happy to address any questions. Chair Julie Jones commented that the report contained many positive updates. She asked for clarification regarding Item #6, the contract with a teleradiology group to read imaging studies. Pascasio explained that an addendum allowing that activity was signed in March 2024 and that CCHD staff are currently working to re-bill , pending the execution of a contract amendment.

7.) Presentation of FY 2024 Audit

Steven Thummel, CPA with Blue & Co., presented the FY2024 audit and reviewed the findings using a PowerPoint presentation. Among other points, Mr. Thummel touched on the now former firm's merger with Blue & Co., that the FY2024 audit received an "unmodified" opinion which is, a positive outcome, and then moved on to a review of the financial statements, key ratios and the management and governance letters. Thummel then reviewed some current events in healthcare. Thummel addressed and answered questions from the board throughout his presentation. At the conclusion of the presentation Chair Julie Jones inquired of the members if there were any other questions, and upon hearing none, asked for a motion to accept the FY2024 Audit Report as presented. The motion was made by Rosa Schreiber and seconded by Chair Julie Jones. The motion passed unanimously with a 4–0 vote.

8.) Recording of Board Meetings Minutes

CEO Bob Pascasio informed the board that staff had contacted other public entities in Concho County regarding their practices. He reported that the district will begin testing and using Plaud Note Pro.

Anita Aguilar stated that she would take the lead on this effort "because it must be done better." She made a motion to begin recording the board meetings. Pascasio clarified that the minutes would not be verbatim transcripts. The motion was made by Anita Aguilar to record the meetings and a second by Priscilla Aguirre and passed with a 4–0 vote.

9.) Inventory and Disposition of Equipment Associated with Former Development Project

Rosa Schreiber asked where the equipment from the former development project was being stored. CEO Bob Pascasio stated that the items are stored in the sea containers behind the hospital, and the lift stations are on the hospital property. Rosa Schreiber then asked whether the equipment needed to be bid out for sale. Pascasio explained that there are auction companies and online platforms available that can be used for that purpose.

Anita Aguilar asked about two generators. Pascasio stated that he had no knowledge of two generators associated with the project and reminded Mrs. Aguilar that when she had previously raised the issue that if she could provide information/validation the staff would absolutely research and follow -up. At which point Antonio Aguilar stepped forward and presented a statement purportedly identifying generator purchases. Anita Aguilar then asked whether time could be set aside to go to the bank, review paperwork, and consult with the attorney. Pascasio responded that could certainly be arranged, but to what end?

A motion was made by Anita Aguilar to table this topic for further review and discussion. The motion was seconded by Chair Julie Jones. The motion passed unanimously with a 4–0 vote.

10.) Funding QIPP IGT

CEO Bob Pascasio reviewed the notes included in his memo and addressed key points regarding QIPP and IGT funding. He explained that there are typically two IGT cycles each year, and he anticipates the first cycle for this period will occur in July 2026. Due to the current cash position of CCHD, the district will probably not be able to carry the funding for the required period, and recommended working First Financial for a note, as they have experience with this type of financing. This will allow the district to make the first IGT payment when required. Pascasio noted that he included a chart in the packet to further explain the funding structure.

A question was raised regarding the duration of the repayment period. Pascasio stated that the payout is approximately two years. He emphasized that by the April or May meeting, the loan documents will need to be approved and ready for signature so the district can move forward. No action taken at this point information only.

Chair Julie Jones moved the meeting to Executive Session at 7:05 P.M.

The Board returned to the Open Session at 8:13 P.M.

11.) Disposition/Sale of District Property

a. Former Development Site

No action taken

12.) REH Conversion

Discussion and information only no action taken

13.) Concho Medical Clinic

The matter was discussed for informational purposes only, and no action was taken.

14.) Medical Staff Credentials, Hospital Polices and Reports

Approved staff credential and hospital polices and reports as recommended by medical staff, Motion to accept by Rosa Schrieber and second by Priscilla Aguirre. Motion passed unanimously 4-0.

a.) Approve Patient Transfer P&P Statement
Motion by Rosa Schrieber, seconded by Chair Julie Jones. Motion passed unanimously 4-0.

15.) No action taken

16.) No action taken

17.) No action taken

18.) No action taken

19.) See item 14

21.) Future Board Meeting Date April 28, 2026

Adjourn

There being no further business to consider, meeting adjourned at 8:22 p.m.- Motion by Priscilla Aguirre, seconded by Anita Aguilar. Motion passed 4-0.

Julie M. Jones CCHD Board Chair 5/5/2026

Concho County Hospital Board President **Date**